



## **Steve Hartshorn**

Hello / Helô

I am asking for your support and vote in becoming the next National Chair of the Police Federation of England and Wales (PFEW).

I joined the Metropolitan Police in 1995 and spent 10 years in East London on a response team. In 2005 I was posted to the Armed Response Vehicle's, and in 2008 took on a voluntary and additional role as a workplace federation rep.

I became fully immersed in every aspect of federation work and at the end of 2012 became a full-time rep. I remained in the department until 2018 when I was voted in as a National Board member for the Metropolitan Federation.

I am still a local fedrep, assisting members with advice and support, and I have National responsibilities and workstreams that help protect and support our English and Welsh colleagues.

I believe there is an overall lack of communication and disconnect between the members, the National Board and the Chair's office. I will bring unity and transparency to the work of everyone within the PFEW and be open to change for a better future.

As Chair, I am determined to be an integral working part of the National Council and National Board that strives to hold the Government, IOPC, College of Policing and other stakeholders to account. We are good at representing and negotiating and have influenced many areas of policing, but I recognise that we can do better.

The Government does not allow PFEW any legal powers in relation to pay or pension discussions. I want negotiation rights and binding arbitration that ensure policing gets a fair deal. We need a sustainable long-term funding strategy to allow for real improvements in officer's personal and professional lives.

Police officers must be treated fairly and allowed to do our job free from party politics and a severe lack of funding. If the Government cannot do that, we should look at what employment conditions there could be for police officers to allow for fair and balanced settlements.

I will be the National Chair that listens and communicates effectively as a unified voice for the officers we represent.

I recognised early on how effective and important the Pension Challenge was and quickly signed up. I've always been and remain an individual to stand up for what's right. I will listen to the membership and be realistic about what can be done to move forward as one voice. We should never be divided again.

I don't make promises that I can't keep, so my promise to you is to do the very best I can to understand and advocate for your interests. I am determined to make the thin blue line stronger and win back trust in the PFEW.

As a fedrep over the last 14 years I've seen how effective we can be and with your support I can make your vote count.

Thank you / Diolch

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