

PFEW Pensions Compensation Claim

What exactly is a Group Action?

Group Action Litigation is the term to describe what may be called Class Action or Collective Redress Actions in other jurisdictions. Group Actions are a way for individuals with similar complaints to join together against an alleged wrongdoer. They offer strength in numbers, and potential savings on legal costs, plus a sharing of the risks involved.

Key Advantages of Group Actions

Through being part of a Group, legal advice and documentation is shared equally with every claimant. Test cases are often selected from within the group, so the rest of the group members may benefit from decisions involving those cases.

How can I participate in the Group Action?

PFEW has created a jargon-free, two stage process for eligible members to apply on either a mobile phone, laptop or tablet device. After filling in an online consent form and questionnaire, they will then be contacted via their personal email address following a validation process. Applications must be completed online before the July 17 deadline. Following the application process, members will be advised about their eligibility by our solicitors. We will contact members in due course.

How much will this cost me?

There is no requirement for any additional funding to come directly from members. PFEW will fund this legal action entirely from the organisation's existing funds. Provided members abide by the terms of Group Action, PFEW does not expect to ask members to contribute towards the costs.

Am I eligible to join the Group Action claim?

Eligible applicants are those who were in service prior to 1 April 2012 and in a police pension scheme at that time, and who did not receive full protection in respect of not having to move into the 2015 scheme and remained in a police pension. Claimants must also not have previously lodged a legal claim as a result of discrimination in relation to transitional pension arrangements. Eligibility will be subject to further verification by PFEW and/or Penningtons Manches Cooper LLP.

What is the outcome if the Group Action is successful?

Group Action members and those who have not lodged a legal claim as a result of discrimination in relation to transitional pension arrangements, plus all those affected as a result of the unlawful discrimination, will be seeking compensation. This will be agreed by negotiation between PFEW and the Government and failing that, the Tribunal will determine the sum. It is likely that this will be a modest sum, possibly a fixed sum per officer.

What is the outcome if the Group Action is unsuccessful?



The reality is that PFEW cannot predict the ruling of the <u>Tribunal</u>. The Tribunal could decide that members are not entitled to any compensation for injured feelings

If I don't join now, can I join later?

A bulk claim is the most effective way in order to keep the Group Action claim affordable. Claimants must therefore apply by **July 17** to be considered.

Will my personal details be published?

No. Details will only be shared with Penningtons Manches Cooper.

Where do I get any further information, or ask more specific questions about this Group Claim?

We would urge members to directly contact their local PFEW branch representatives. PFEW members will be contacted in due course and invited to join the Group Action via a two-step process.