

City of London Corporation
Members' Diversity Charter

The City flourishes today by attracting international talent and innovating to succeed. I believe that attracting a wider pool of talent to engage with the City of London Corporation will build a City fit for the future.

To support this, I, _____ will:

- 1) Encourage businesses, when engaging in voter registration, to select voters which reflect their diverse workforce
- 2) Whilst being conscious of capabilities, consider the gender (sex) and ethnic mix of committees when voting on appointments to committees
- 3) Consider how images posted on social media when on City Corporation business might be perceived;
- 4) Consider the diversity of candidates when proposing them for the Freedom of the City and how they reflect the City's communities;
- 5) Undertake or refresh unconscious bias training;
- 6) Seek to introduce new people, from diverse backgrounds, to the City, for example, through invitations to functions;
- 7) Look out for talented people, from diverse backgrounds, who could make a contribution to the work of the City Corporation and encourage them to consider standing for election.

Signed: _____

Date: _____