**Introduction:**

An All-Party Parliamentary Group is a subject matter organisation that functions informally in Parliament. It provides both MPs and Peers with a non-partisan source of information on whatever the subject matter is. The APPG on Digital ID was set up in late 2017 to provide a meeting point for Parliament, Industry and other Interested Parties to help Parliamentarians understand the issues around Digital ID. It is chaired by Eddie Hughes MP. As well, an APPG can conduct an Inquiry into a given topic.

This Inquiry seeks to find out the views of the main actors in the recruitment and hiring sectors of UK companies and organisations regarding the potential for digitising processes where these currently rely on paper identity documents and other processes, which are mandated by the Government. Naturally the focus is on the use of Digital ID to make processes safer, more efficient and easier. The APPG wants to understand how this sector operates now, what are the challenges faced and the causes of delay. Finally we would like to know how Digital ID can bring benefit to your processes.

**Questionnaire**

**Company Name:**

**Can we cite your company as a respondent in the final report?**

**Sector:**

**If you would like a final copy of the report and an invitation to attend the APPG please fill in your name and email address here:**

**Inquiry Questions:**

There are four questions laid out below. Please answer them as concisely as possible. The purpose is for the APPG to understand the current situation and how Digital ID could help to improve matters.

1) Time to hire staff:

What is your current process for hiring staff?

What are the challenges in the process?

What are the delays in the process?

How can Digital ID Improve productivity?

2) Onboarding new staff

What is the current process for screening new employees?

What are the challenges in the process?

What are the delays in the process?

How can Digital ID reduce the time for employers to hire staff?

3) Supporting a modern and agile workforce in the UK

For you, what is a modern and agile workforce?

What are the challenges to creating a modern and agile workforce?

What are the delays in the system to creating a modern and agile workforce?

How can Digital ID support the UK’s agenda to have a modern and agile workforce?

4) Improving safeguarding for employers and employees

What are the challenges in checking employees’ qualifications and records?

What challenges do employees face in checking a future employer’s or recruitment company’s bona fides?

What are the challenges that employers and employees face in this process?

What are the delays that employers and employees face in this process?

How can Digital ID improve safeguarding for employees and employers?

**Thank you for taking the time to fill in the questionnaire.**

**Next steps:**

The answers will be collated into a draft report. This will be presented to the APPG in late July. Space permitting, all respondents are welcome to attend hence asking for contact details at the start of the document. This meeting will discuss the major findings and come up with a series of requests to make of relevant Government Ministers.

The APPG would like to thank the Reed Specialist Recruitment for its sponsorship of this Inquiry.